



Justice for Girls
COALITION OF WASHINGTON STATE

2020
Annual
Report



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Movement Building for Girl*-Centered, Racial Equity in WA State



In 2020, the Justice for Girls Coalition worked to center the needs of Washington state girls who are marginalized by historical inequities and structural racism in policy, practice and program reform.

**"Girls" refers to gender expansive youth (cis girls, trans girls, non-binary youth, gender non-conforming youth, gender queer youth and any girl-identified young person).*

Movement Building for Girl-Centered, Racial Equity in WA State

JFG reaffirms that justice, and our collective healing, requires we provide new forms of care and community that are grounded in anti-racist actions. We condemn the public health crises of racism and misogyny, and will actively continue to scrutinize the ways we practice anti-racism and promote social justice for all girls.

In 2020, we worked to dismantle structural racism by:

- Acknowledging the history of racism, past and present, against communities of color across WA state;
- Disaggregating data by race and gender so we can respond with more targeted supports;
- Challenging the policies that many systems uphold, and instead using a girl-centered, racial equity lens to center policy reforms;
- Ensuring our organizational budgets are formed using race and social justice tools;
- Continually expanding racial representation and youth voice in staffing, board and membership.

JFG is grateful to join forces as part of an intergenerational movement where all girls feel cherished and have opportunities to live with dignity.

- JFG Antiracism Statement -

Justice for Girls exists to eliminate the inequities girls face in Washington state systems and communities. We are committed to using racially equitable methods to address the needs of our most vulnerable girls, those who are frequently victims of violence and poverty due to historical and structural racism. We support and foster racial, cultural and ethnic understanding individually and collectively in order to build strong communities and a bright future for every girl in the state.

80%

of WA women who experienced sexual assault were attacked before they turned

18



WHY WASHINGTON GIRLS NEED A COMPREHENSIVE SEXUAL HEALTH EDUCATION BILL

The Justice for Girls Coalition of WA State Supports HB 2184/SB 5395

Washington state is **failing** to meet its Healthy People 2020 objectives.

By **requiring** comprehensive sexual health education through HB 2184/SB 5395, Washington state can ensure schools **consistently** play a role in improving health, safety and economic opportunity for WA state girls.

COMPREHENSIVE SEXUAL HEALTH EDUCATION IS ONE OF THE BEST ANTIDOTES FOR ADDRESSING GENDER-BASED VIOLENCE.

Right now, 80% of Washington women who have experienced sexual assault were attacked before they turned 18 years old, while almost 19% of 10th graders in this state reported that they had been made to engage in unwanted kissing, sexual touch or intercourse. Education about sex, consent and healthy relationships can protect girls from violence, allowing girls to be knowledgeable and proactive when making decisions about their bodies, including



APPROVE 90
SAFE & HEALTHY YOUTH

2020 IMPACTS

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LEGISLATIVE POLICY - TRAINING - PROGRAM DEVELOPMENT - DATA & TRENDS - SUSTAINABILITY



Legislative Policy

Expansion of Washington’s use of Safe Harbors law to ensure girls who are victims of sex trafficking are not criminalized & receive expanded services instead.

After providing testimony at a public hearing, publishing an **OpEd** on the issue, we celebrated at a virtual signing at the Governor’s mansion. We also championed mandatory Comprehensive Sexual Health Education, testifying and creating a ‘Why Girls Need Comprehensive Sexual Health Education’ **Issue Brief**. We celebrated its passage, and worked hard with partners later in the year to ensure Referendum 90, a measure intended to uphold the bill, passed with resounding support.

Hosted our sixth state-wide summit, **Beyond Pink: Preventing Violence Against Girls.**

Beyond Pink served approximately 115 attendees online from 12 states and D.C. representing multiple sectors including education, child welfare, juvenile justice and more. We partnered with a specialist from the Office of the Superintendent of Public Instruction to provide a sexual violence prevention training.

Training & Assessment



We also provided advocacy members with an opportunity to explore **‘Advocating for Girls in Local Budgets,’** a training that equipped over 20 attendees with the skills to engage in local budget advocacy.

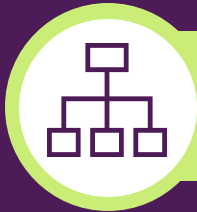
“I very much enjoyed hearing from youth and simply having real, honest and open conversations with adult allies and young people.”

Town Hall Attendee

2020 IMPACTS

1

LEGISLATIVE POLICY - TRAINING - PROGRAM DEVELOPMENT - DATA & TRENDS - SUSTAINABILITY



Program Development

Pivoted to an online platform and expanded the **Girls Advocacy & Impact Network (GAIN)**.

GAIN equipped girls with tools, support and skills they need to effectively influence the policies that directly impact their lives. Facilitated by youth of color, the GAIN program provided advocacy training to 20 chapter members in Pierce, King and Yakima counties.

Organized a youth-led digital Town Hall to better understand the negative health repercussions of COVID for vulnerable girls and young women.



Yakima County GAIN Chapter



2020 IMPACTS

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LEGISLATIVE POLICY - TRAINING - PROGRAM DEVELOPMENT - DATA & TRENDS - SUSTAINABILITY

Advanced the One Girl Better Systems (OGBS) model program, which is in its 3rd year of partnering with community stakeholders across systems to ensure girls in Pierce county at risk for entering the juvenile justice system can access effective services. The community driven policy reform **Blueprint** outlines scalable solutions -- girl-centered programs and trainings, for instance -- that are designed to lead to improve girl's health and well-being and ensure a reduction in girls who come into court contact.

One Girl, Many Systems:

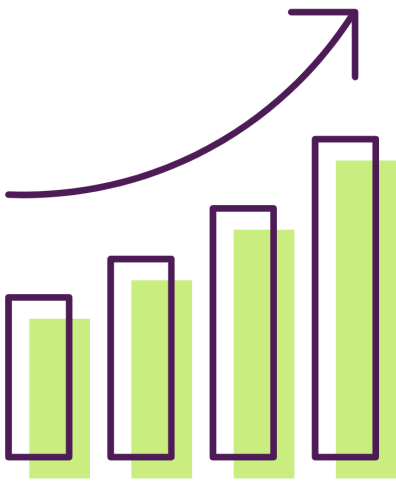


Pierce County

Blueprint for Action

May 2020

Launched a new JFG membership program for members of the community seeking to learn more about girls who are marginalized by discrimination, poverty, and violence in WA. As part of the membership, we provide regular communication about the status of girls, newly compiled data, updates on our programs and opportunities for legislative action on our supported bills.



2020 IMPACTS

1

LEGISLATIVE POLICY - TRAINING - PROGRAM DEVELOPMENT - DATA & TRENDS - SUSTAINABILITY

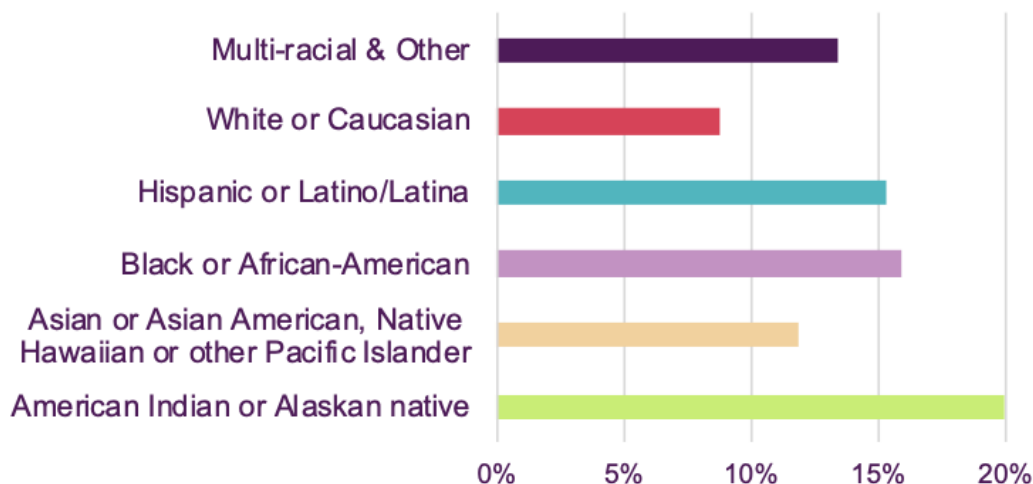
Creation of a fact sheet on the status of girls, violence and mental health in Washington state.

Across all racial groups in WA state, girls are more likely than boys to experience at-home emotional abuse, anxiety and depressive feelings, attempt suicide, feel unsafe by a person they are dating, be bullied at school, be harassed on social media and receive sexually suggestive images on social media. Girls of color report negative impacts more than white girls in every one of these indicators apart from experiencing higher levels of anxiety.

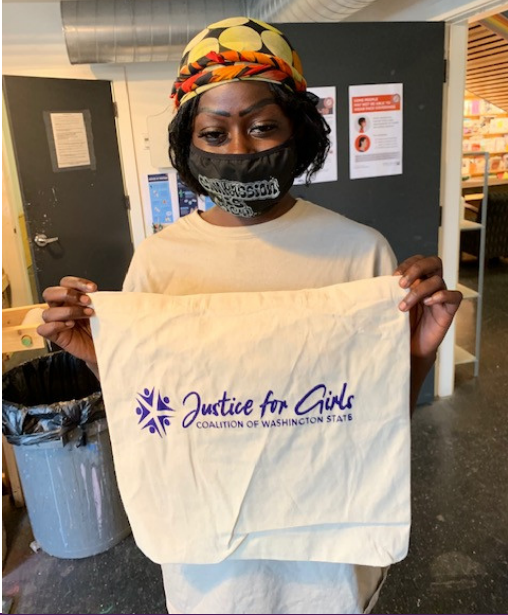
Data and Trends



Percentage of girls who missed days of school (in past 30 days) for feeling unsafe



Data compiled from the 2018 WA Healthy Youth Survey



2020 IMPACTS

1

LEGISLATIVE POLICY - TRAINING - PROGRAM DEVELOPMENT - DATA & TRENDS - SUSTAINABILITY

Continued to work toward a world where girls are valued, respected and celebrated. Our local state connections join forces with national

ones as we continue to work with the **Girls at the Margin (G@TM)** National Alliance and deepen our relationships with partnering organizations across the country by participating in our 3rd year of the Robert Wood Johnson (RWJ) Fellowship program.



Movement Sustainability

Launched an AllInForGirls fundraising campaign to uplift 15 girl-serving organizations, providing trauma-informed care, counseling, and direct services to inspire an ethic of care for girls so they get the support they need during the pandemic.

These partnerships are vital in shaping our efforts to build a WA State Young Women's Initiative (WAYWI) in 2021.

WHERE WE ARE GOING

2

ADVANCING ADVOCACY, TRAINING & MODEL PROGRAMS

Looking Ahead...

1

We are ramping up our advocacy efforts across sectors to ensure better services and policies for girls in our state. With the help of our legislative partners, we are working on and tracking implementation of sexual health education, Safe Harbor legislation and Ending Use of Detention for Status Offenses. We plan to launch a state-level advisory group to explore new legislation on addressing gender-based violence for girls across Washington state and preventing school push out of girls of color.

We are building momentum to implement recommendations offered by the model program in Pierce County (OGBS), which provides a road map for how to use a race equity process in community participatory action research.

2

3

We are engaging more communities and counties in the Washington State Young Women's Initiative. The big picture goal of this initiative is to produce a girl-centered roadmap for creating conditions in WA where all young women are valued and can thrive.

WHERE WE ARE GOING

ADVANCING ADVOCACY, TRAINING & MODEL PROGRAMS

Looking Ahead...

We are launching additional GAIN Chapters in up to three counties, hiring Youth Chapter Leaders to facilitate the county chapters and offering more opportunities for community engagement. Our programming is deepening as our understanding of how to connect girls to legislative advocacy and community activism develops.

4

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We are growing our Diversity, Equity, & Inclusion (DEI) practices after establishing a Board Equity committee and developing an organizational Anti-Racism Statement as a guide for all aspects of our work.

Discussion Notes

-Differences in how we saw data based on our own race and ethnicity: white women found it more shocking, whereas it was normalized for woc

-motivated to create policy change based on data and stories

-using data and disparities as a jumping off point to help girls

-closing of schools and shelter in place

-lack of internet, things always changing, uncertain future

-learning disparities with virtual learning for students with different learning styles and disabilities

- needing more resources and specialized support

-will young people have access to those resources if they are virtual

-increased anxiety, lack of support from friends and family

-changes in our communities: arts in Seattle, needing diversity of voices

-keeping criminal justice in mind in conversations about disproportionate effects of covid

- centering incarcerated women in dialogue and priorities

- how to make school more welcoming, make school access more equitable

- lack of testing and safety protocols in incarcerated communities

-needing support and giving back to those who give to us

-girls and women are socialized to not ask for support, self-conscious about needing help

-tracking as a form of segregation in education

-intentional action must be result of these discussions

-in a rural area, getting a group of girls together to have a safe space to talk is more difficult

-lack of access to technology for remote learning

-access to information

-not having as much support in incarcerated communities

-access to churches and doing charity work, being shut down because of covid

“YOUNG PEOPLE’S VOICES MATTER!”

- Town Hall Attendee



STATEMENT OF FINANCIAL POSITION

AS OF DECEMBER 31, 2020

ASSETS	
Current Assets	
Checking/Savings	
1001 · BECU Checking	249,313.00
1102 · BECU Savings	26,969.71
Total Checking/Savings	276,282.71
Total Current Assets	276,282.71
Fixed Assets	
1310 · Equipment	
1311 · Accumulated Depr. - Equip	-1226.40
1310 · Equipment - Other	1,314.10
Total 1310 · Equipment	87.70
Total Fixed Assets	87.70
TOTAL ASSETS	276,370.41
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	
2140 · SUTA Payable	13.2
2150 · WA L&I Payable	176.37
2100 · Payroll Liabilities - Other	75.76
Total 2100 · Payroll Liabilities	265.33
2111 · Direct Deposit Liabilities	-3,507.60
Total Other Current Liabilities	-3,242.27
Total Current Liabilities	-3,242.27
Total Liabilities	-3,242.27
Equity	
3010 · Unrestricted Net Assets	314,868.98
Net Income	-35,256.30
Total Equity	279,612.68
TOTAL LIABILITIES & EQUITY	276,370.41



GRATITUDE

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DONORS, MEMBERS, STAFF & VOLUNTEERS

Thank you to all of our generous volunteers, donors, and partners who helped us pave the way to becoming a leading-edge state for girl-centered policies, programs, and practices. Join us to ensure that girls who face extreme hardship and marginalization have the ability to access better opportunities and support.

2020 Board Members

- Chris Simons
- Danielle Wilson
- Gabriela Ramos
- Kelli Parcher
- La Shonda Proby
- LeeAnn Delk
- Sammie Alizadeh
- Sarah Cusworth Walker
- Wendy Heipt

2020 Staff & *Youth Interns

- *Amarra Andresen
- Ann Munro, *Executive Director*
- *Hailey Gray
- *Jaya Duckworth
- *Simone Cielos
- Tristan Eddy, *Program Coordinator*

2020 Volunteers

- Adanech Munro
- Betelhem Munro
- Ella Cook
- Kelli Gaylord
- Lana Sturmer

2020 Beyond Pink & Town Hall Sponsors

Looking Out Foundation

The Washington State Partnership Council on Juvenile Justice



GRATITUDE

4

DONORS, MEMBERS, STAFF & VOLUNTEERS

** denotes JFG membership*

2020 Donors

Amanda Rodriguez*	LeeAnn Delk
Amie Bishop* & Renee Holt	Liane Rulifson
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Anne Miller	O'Leary
Antoine Jones*	Mary Ellen Cunningham*
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Jane Barry*	Wendy Heipt*
Jennifer Zipoy	Wistar Kay*
Julie Edsforth	The Satterberg Foundation
Karin Hirschfeld*	The Robert Wood
Kathryn Robinson*	Johnson Foundation
Laura Culberg* & Nancy Maisano	Looking Out Foundation
Laurie Dils	WS Partnership Council for JJ

Call to Action!

1. Sign up to receive our newsletters: jfgcoalition.org/email
2. Send us a donation: jfgcoalition.org/donate
3. Email us to become a JFG member: justiceforgirls.wa@gmail.com
4. Register to vote and encourage young people to do the same!

